Occupational Health & Safety NETworking in EASTern Europe



Republic of Macedonia
Confederation of Employers, Section for
Workplace Risk Assessment
Prof. Elisaveta Stikova, MD, PhD



Area: 25 713 km2

Population: 2.048.000

Capitol: Skopje



Occupational Health & Safety NETworking in EASTern Europe

Elisaveta Stikova

Present position



- 1991-Present, Professor, University "Ss. Cyril and Methodius", Medical faculty, Skopje, Macedonia (courses: Occupational Health, Public Health, Medical Ecology, Hygiene)
- 1994 Present, Director and Advisor, National Public Health Institute, Skopje, Macedonia
- 2009 Fulbright Visiting Scholar,
 Pittsburg University, Graduate School of Public Health – New Educational Pathway for Global Public Heath Security

Institute of Public Health of the Republic of Macedonia



Something about progress and development



From the Institute for tropical diseases









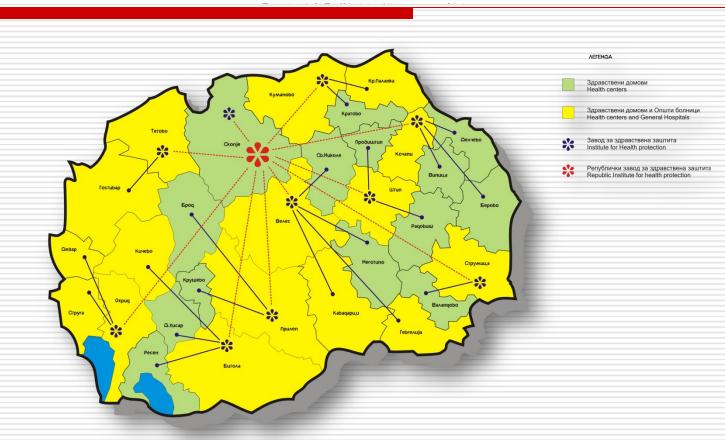






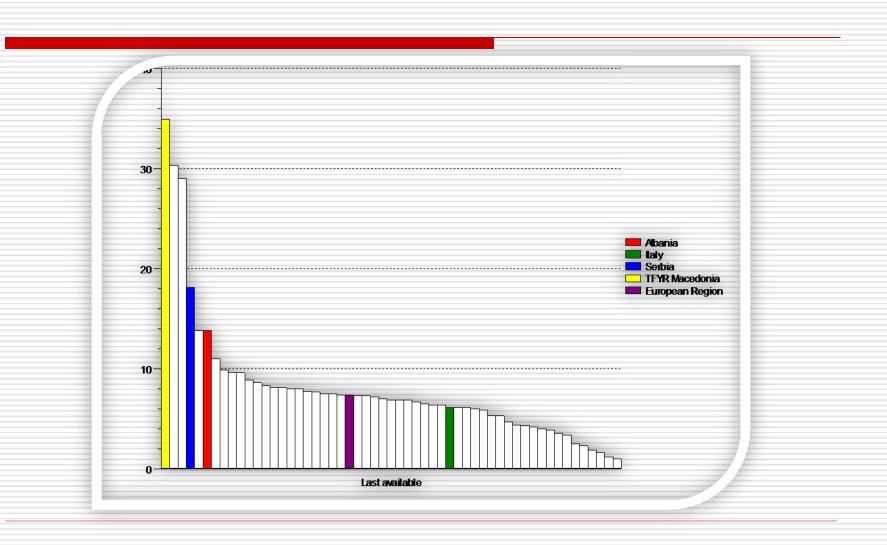


Network of Public Health Institutes in Macedonia

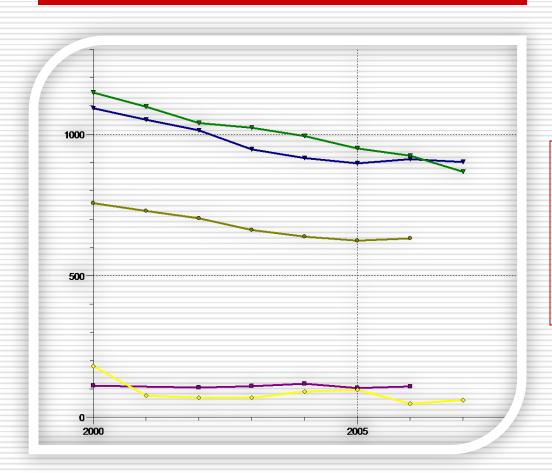


Извор: Републички завод за здравствена заштита

Unemployment rate in % in the RM



Persons injured due to work related accidents per 100000

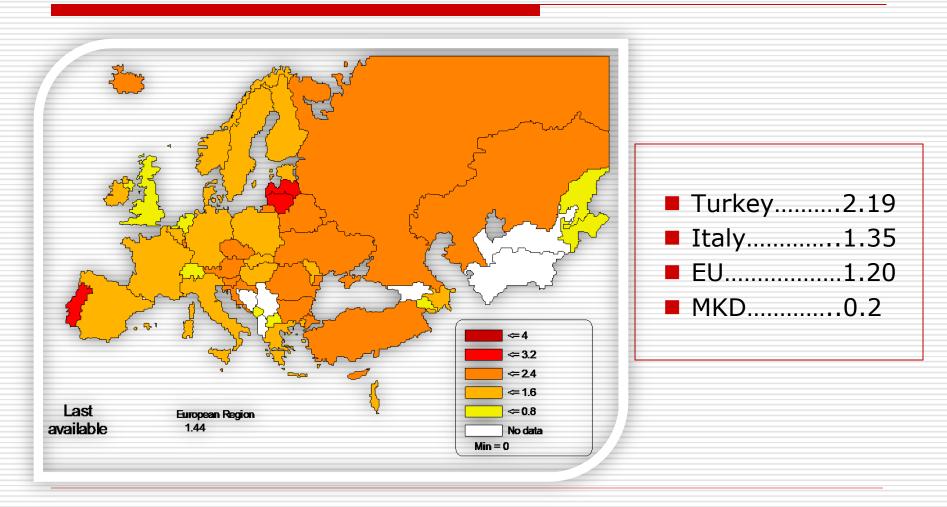


EU	901.57
Italy	867.13
EU region	631.78
Turkey	108.29

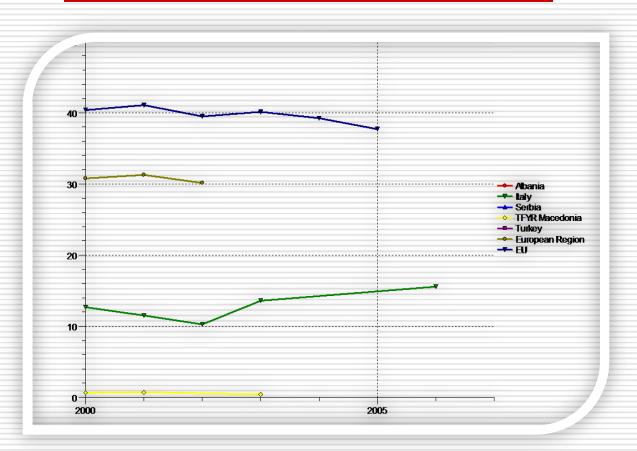
60.09

MKD.....

Deaths due to work-related accidents per 100000

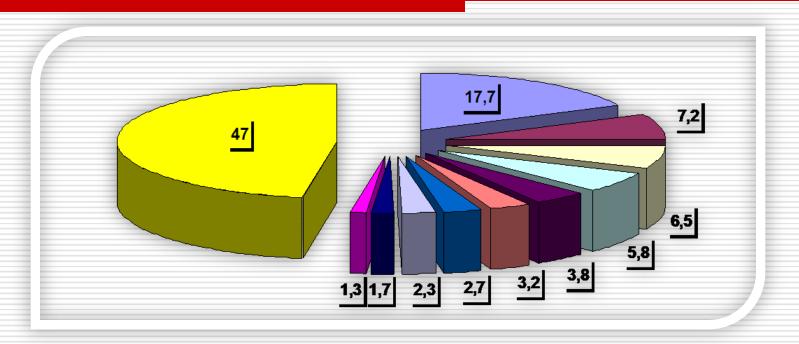


New cases of occupational diseases per 100000



- □ EU...... 37.70
- ☐ Italy..... 15.58
- ☐ MKD..... 0.43

Structure of morbidity in occupational health services in the RM



- □ 110247 outpatient visits
- □ HTA 17.7%; morbidity rate $62,2/_{10000}$
- \square Respiratory diseases 7,2%; morbidity rate 25,4/ $_{10000}$

Occupational Health Services in the RM-2006/2007

Primary health care

- 46/22 health care organization in 22/14 regions;
- 87/38 occupational health specialist;
- decrease of capacities in 2007/2006 of about 50%

Secondary and tertiary health care??

No any OHS for outpatient or hospital health care of workers

Occupational Health Services-Today

- Institute for Occupational Health,
 Collaborating Center for Occupational Health
- National Public Health Institute Department for Occupational Health and Radiological Protection
- 7 Regional public occupational health services
- More than 15 private occupational health services (occ. medicine specialists -mainly)
- More than 15 private occupational safety services (safety engineers – mainly)

Occupational Safety and health Activities - today

- Occupational medicine medical preventive examination (pre-employment and periodical check-up)
 - Obligation by OSH to check-up every worker every 18 months
 - There is now book of rules for good practice
 - There is NO evidence of occupational diseases (notification and reporting is mandatory)
 - There is NO evidence for injuries at work (mandatory)
 - There is risk assessment
- Working environment measurement

Occupational Safety and Health Associations in the RM

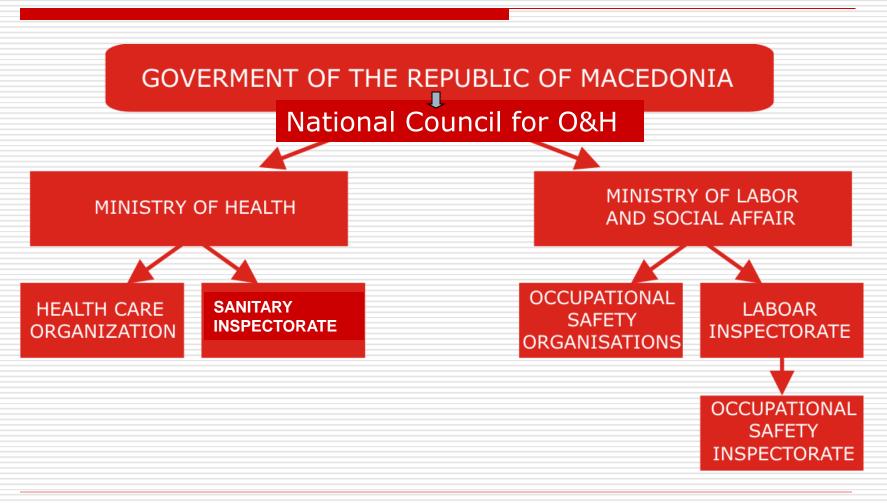
- Macedonian Occupational Health Association
- Macedonian Occupational Safety and Health Association
- Confederation of Employers Of the Republic of Macedonia (CERM)
 - Section for Workplace Risk Assessment

CERM and other CSO's in brief

Activities:

- Strengthening social dialogue
- Corporate Social responsibility
- Occupational Safety and Health
 - OSH promotion and rising awareness
 - □ Advocacy on OSH Law rights, duties and obligations,
 - Cooperation Agreement with Macedonian Association of OSH
 - ☐ Development of OSHAS 18000
- Human Resources and Capacity Building Development
- Employment Policy Youth and Vulnerable Groups

Occupational safety and health – weaknesses and strengths



Occupational safety and health – weaknesses and strengths

- Occuptional Safety and Health Strategy??
- Occupational Safety and Health Action Plan??
- Basic Occupational Safety and Health Services Approach??
- Legislation:
 - Occupational Safety and Health Law, 2007
 - List of Occupational Diseases, 2004 (113 diseases)
 - Book of rouls Risk Assesment
 - OELs/TWA/STEL??, BELs, medical surveillance

Occupational Health Priorities in the RM

- Development of national strategies, programs and action plans for OSH
- Developing/updating national legislation on OSH; harmonization and ratification of international OS&H standards
- Raising awareness of OSH and improving access to information
- Better development of social partners capabilities regarding OSH and social partnership
- Established and functioning tripartite structures on OSH
- Elaboration of training programs on OSH for trainers and social partners