Occupational Health & Safety NETworking in EASTern Europe

Republic of Macedonia
Confederation of Employers, Section for Workplace Risk Assessment
Prof. Elisaveta Stikova, MD, PhD
Area: 25 713 km²
Population: 2,048,000
Capitol: Skopje
Elisaveta Stikova

- **Present position**
  - 1991-Present, Professor, University “Ss. Cyril and Methodius”, Medical faculty, Skopje, Macedonia (courses: Occupational Health, Public Health, Medical Ecology, Hygiene)
  - 1994 – Present, Director and Advisor, National Public Health Institute, Skopje, Macedonia
  - 2009 – Fulbright Visiting Scholar, Pittsburg University, Graduate School of Public Health – New Educational Pathway for Global Public Heath Security
Institute of Public Health of the Republic of Macedonia

Today
Something about progress and development

From the Institute for tropical diseases
Network of Public Health Institutes in Macedonia

AGENDA
- Health centers
- Health centers and General Hospitals
- Institute for Health protection
- Republic institute for health protection
Unemployment rate in % in the RM
Persons injured due to work related accidents per 100000

- EU: 901.57
- Italy: 867.13
- EU region: 631.78
- Turkey: 108.29
- MKD: 60.09
Deaths due to work-related accidents per 100000

- Turkey: 2.19
- Italy: 1.35
- EU: 1.20
- MKD: 0.2
New cases of occupational diseases per 100000

- EU: 37.70
- Italy: 15.58
- MKD: 0.43
110247 outpatient visits
HTA – 17.7% ; morbidity rate 62.2/10000
Respiratory diseases – 7.2% ; morbidity rate 25.4/10000
Occupational Health Services in the RM-2006/2007

Primary health care

- 46/22 health care organization in 22/14 regions;
- 87/38 occupational health specialist;
- decrease of capacities in 2007/2006 of about 50%

Secondary and tertiary health care??

- No any OHS for outpatient or hospital health care of workers
Occupational Health Services - Today

- Institute for Occupational Health, Collaborating Center for Occupational Health
- National Public Health Institute – Department for Occupational Health and Radiological Protection
- 7 Regional public occupational health services
- More than 15 private occupational health services (occ. medicine specialists - mainly)
- More than 15 private occupational safety services (safety engineers – mainly)
Occupational Safety and health Activities - today

- Occupational medicine – medical preventive examination (pre-employment and periodical check-up)
  - Obligation by OSH to check-up every worker every 18 months
  - There is now book of rules for good practice
  - There is NO evidence of occupational diseases (notification and reporting is mandatory)
  - There is NO evidence for injuries at work (mandatory)
  - There is risk assessment

- Working environment measurement
Occupational Safety and Health Associations in the RM

- Macedonian Occupational Health Association
- Macedonian Occupational Safety and Health Association
- Confederation of Employers Of the Republic of Macedonia (CERM)
  - Section for Workplace Risk Assessment
CERM and other CSO’s in brief

- Activities:
  - Strengthening social dialogue
  - Corporate Social responsibility
  - Occupational Safety and Health
    - OSH promotion and rising awareness
    - Advocacy on OSH Law – rights, duties and obligations,
    - Cooperation Agreement with Macedonian Association of OSH
    - Development of OSHAS 18000
  - Human Resources and Capacity Building Development
  - Employment Policy – Youth and Vulnerable Groups
Occupational safety and health – weaknesses and strengths

GOVERNMENT OF THE REPUBLIC OF MACEDONIA

National Council for O&H

MINISTRY OF HEALTH

HEALTH CARE ORGANIZATION

SANITARY INSPECTORATE

MINISTRY OF LABOR AND SOCIAL AFFAIR

OCCUPATIONAL SAFETY ORGANISATIONS

LABOAR INSPECTORATE

OCCUPATIONAL SAFETY INSPECTORATE
Occupational safety and health – weaknesses and strengths

- Occupational Safety and Health Strategy
- Occupational Safety and Health Action Plan
- Basic Occupational Safety and Health Services Approach
- Legislation:
  - Occupational Safety and Health Law, 2007
  - List of Occupational Diseases, 2004 (113 diseases)
  - Book of rules – Risk Assessment
  - OELs/TWA/STEL, BELs, medical surveillance
Occupational Health Priorities in the RM

- Development of national strategies, programs and action plans for OSH
- Developing/updating national legislation on OSH; harmonization and ratification of international OS&H standards
- Raising awareness of OSH and improving access to information
- Better development of social partners capabilities regarding OSH and social partnership
- Established and functioning tripartite structures on OSH
- Elaboration of training programs on OSH for trainers and social partners